



## WATER RESOURCES MANAGEMENT AUTHORITY

### EMPLOYMENT OPPORTUNITY

The Water Resources Management Authority (WARMA) was established in 2012 under the Water Resources Management Act No. 21 of 2011. Its main function is to promote and adopt a dynamic, gender-sensitive, integrated, interactive, participatory and multisectoral approach to water resources management and development.

WARMA is responsible for managing and regulating the use of Zambia's water resources in an integrated, participatory and sustainable manner taking into consideration the human, land, environmental and socio-economic factors. In order to effectively implement its functions, the Authority wishes to recruit a suitably qualified, self-motivated and experienced person for the following position: -

#### **(1) SENIOR RESEARCH AND PLANNING OFFICER (01 Position)**

**Department:** Water Resources Management and Information

**Reports To:** Water Resources Operations Manager

**Location:** WARMA Head Office - Lusaka

**Qualifications:**

- a) Full Grade Twelve Certificate or its equivalent with English, Science & Mathematics;
- b) Bachelor's degree in any one of the following fields: Agricultural Engineering, Civil Engineering, Hydrogeology, Natural Resources Management, Physical Geography or equivalents;
- c) Master of Science in Integrated Water Resources Management or related field will be an added advantage;
- d) Post graduate diploma in project management or basic professional project management certificate;
- e) Relevant Professional Membership;
- f) At least Five (5) years' relevant work experience in water resources management preferably in the Zambian Water Sector; and
- g) Must be a Zambian Citizen.

## **Other Requirements**

- a) Experience in publishing of articles in credible scientific journals;
- b) An understanding of the regional and country's context of water resources management;
- c) Computer literacy;
- d) Strong writing and analytical skills; and
- e) Good interpersonal skills.

## **Purpose of the Job:**

To facilitate, coordinate and undertake research in water resources management, development and conservation in order to inform and constantly improve the strategies, policies and operations of WARMA and the regulation of the Zambian Water Sector.

## **Main Duties and Accountabilities:**

1. Effectively and timely coordinate all water resources management, development and conservation related research undertaken by WARMA.
2. Provide adequate liaison/ linkages between WARMA and research institutions.
3. Provide effective leadership in advancing water resources related research in the Zambian Water Sector.
4. Timely and effective identify research areas and develop the terms of reference for the same.
5. Effectively coordinate water resources related research that is undertaken by universities, research institutions or consultants in collaboration with or on behalf of WARMA.
6. Mentor WARMA interns that are conducting research.
7. Effectively and timely write research proposals for submission to potential funders.
8. Effectively monitor and evaluate the performance of research programmes on water resources; and appraise the performance of personnel as assigned.
9. Effectively participate in development, review and implementation of investments programme data base of water resources.
10. Perform any other duties as delegated by superiors.

INTERESTED PERSONS SHOULD SEND THEIR APPLICATION LETTERS SUPPORTED BY COPIES OF CERTIFIED ACADEMIC AND PROFESSIONAL QUALIFICATIONS WITH DETAILED CV'S WITH 3 TRACEABLE REFEREES TO THE FOLLOWING ADDRESS NOT LATER THAN 17:00HRS ON **8<sup>TH</sup> JULY, 2020**. ELECTRONIC APPLICATIONS SHALL NOT BE ACCEPTED.

The Director General  
Water Resources Management Authority  
Plot No LN-385-7 & 385-8, Alick Nkhata Road  
Po Box 51059

**LUSAKA**

**PLEASE NOTE THAT ONLY SHORT-LISTED CANDIDATES WILL BE CONTACTED. APPLICATIONS RECEIVED LATER THAN THE CLOSING DATE SHALL NOT BE CONSIDERED.**